VERITAS portfolio

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Company Details, Commitments & Experiences People Relevant Projects

COMPANY DETAILS, COMMITMENTS & EXPERIENCES

WHO WE ARE

The **VERITAS Design Group** was founded in 1987 on the principles of constant innovation and a commitment to the highest standards of professionalism.

Today, **VERITAS** is led by its Founder and Group President David Mizan Hashim and Vice President Lillian Tay, supported by a team of 18 Principals in Malaysia and across the world. These leaders are backed by a team of almost 300 qualified professionals and support staff establishing **VERITAS** as one of the top 100 multi-disciplinary design practices on earth.

VERITAS, began as an architectural practice, but now offers a full range of supporting design services for the built environment through subsidiary companies. These include Interior Design, Landscape Design, Planning, Environmental Consulting, Engineering, Quantity Surveying, Project Management and Claim Consulting. **VERITAS** services also include the niche disciplines of traffic, social, and environmental impact assessments.

The **VERITAS** headquarters is located in Kuala Lumpur, Malaysia while branch offices in Georgetown, Penang and Johor Bahru provide effective service delivery across the peninsular. And since 2021 our Kota Kinabalu branch office has extended the presence of **VERITAS** to East Malaysia.

VERITAS established its first international office in Dubai in 2005, followed by Ho Chi Minh City in 2007, Melbourne in 2010, Delhi in 2011, Portland (USA) in 2012, London in 2014, Singapore in 2019 and Tokyo and Jakarta in 2021. As of 2024 however, the Melbourne, London, Ho Chi Minh City and Dubai offices have been closed. The remaining 5 international offices of **VERITAS** work closely and collaboratively to deliver integrated design services to its network of Clients on projects across the world.

The success of **VERITAS** can be attributed to many factors which set the practice apart from its peers. Firstly, its total and unwavering commitment to the highest ideals and standards of design has won the group and its Clients countless awards, accolades and forms of recognition over the past 38 years.

VERITAS' customized multi-disciplinary service structure, which is called VERITAS Integrated Professional Services or VIPs, provides its Clients with the option of a streamlined, trouble-free, efficient and cost-competitive "one-stop-shop" for engagement of consultants. As a result, for most projects **VERITAS** provides multiple, if not totally integrated, professional services.



Technologically, the complete digitization of all design, drafting and documentation processes at **VERITAS** and the continuous investment and training in the latest Building Information Modelling (BIM), Industrialized Building Systems (IBS) technologies has ensured a greater level of coordination and attention to detail. Its investment in Virtual Reality (VR) and Augmented Reality (AR) mediums has advanced the Group's creative presentation capabilities. And finally, its adoption of Artificial Intelligence (AI) platforms to transform the design process, will ensure VERITAS remains at the cuttingedge of the design practice. This technical edge serves to provide **VERITAS**' Clients with a strategic advantage in a competitive market.

Quality Assurance is a key part of **VERITAS**' corporate culture. ISO certifications; 9001:2008, 14001:2004 and OHSAS18001:2007 ensure that its work procedures and systems meet the rigorous international standards of quality demanded by the building and construction industry today. **VERITAS**' commitment to high construction quality standards is manifest in the creation of its own customized quality control certification program named **VERITAS** QCheck.

VERITAS' commitment to the principles sustainability and resilience are evinced by the high number of its certified facilitators for various international green-building accreditations including GBI, GreenRe, LEED etc. VERITAS has also created a customized sustainability certification system called GreenCheck and an in-house carbon-tracking/reduction program called the CARE Scheme. The Group's subsidiary VERITAS Environment Sdn. Bhd. which specializes in the technical field of energy cost reduction and waste management, reaffirms the Group's leadership in this increasingly important aspect of the design profession.

Lastly, **VERITAS** is a corporate member of the United Nations Global Compact (UNGC), which is dedicated to the UN's 17 Sustainability Development Goals (SDGs). **VERITAS** is also a member of Transparency International (TI), a global organization dedicated to ending corruption and graft. The Group's corporate social responsibility program, called the **VERITAS** Fund for Excellence (VFE), is a hyper-active contributor to worthy causes in the fields of education, environment and design. In this respect, **VERITAS** is proud to represent a benchmark to its Clients on environmental, social and corporate governance (ESG) aspirations.

VERITAS is one of the world's leading integrated multidisciplinary design firms, with a network of global offices delivering award-winning architectural and related professional services that realize technology-enabled solutions for the built environment.

Identity Statement

100 WORLDWIDE

TOP 10 ASEAN

CORE PURPOSE

To improve the built environment for the advancement of humankind.

The VERITAS Design Group was founded in 1987 upon the principles of constant technologic innovation and an unwavering commitment to service quality and design excellence. It is widely acknowledged to be one of the premier architectural and design practices in the world today.



Core Values

ntegrity

being honest and forthright at all times

Design

thinking creatively and intuitively

Environment

demonstrating commitment to a sustainable world

Audacity

challenging preconceptions and standard norms

Service

fulfilling the needs of others to the best of your ability

VERITAS OFFICES





VERITAS CULTURE

At almost 300 employees, VERITAS is the largest multi-disciplinary design firm in Malaysia and one of the 10 largest overall in ASEAN.



VERITAS corporate culture emphasizes teamwork and efficiency. This results in innovative and award-winning designs, which meet the global demands of the future.

VERITAS Principals' involvement at every stage of each project and their personal relationship with every Client combined with the dedication of the **VERITAS** support team ensure that budgets, deadlines and quality standards are always met.

VERITAS has adopted a flexible and adaptable approach to handling projects, tailored to respond to the specific needs of each particular project and Client. The Group's work is marked not by a fixed theoretical position or stylistic signature, but rather by a consistent and practical approach inspired by the principles of good design, a sensitive response to site and context and a deep understanding of Client's requirements.

VERITAS corporate culture is quite unique for an Asian-based company.

VERITAS CORPORATE CULTURE



Key elements of this are minimally-hierarchic teamwork arrangements, an inclusive decision-making style, empowerment at all levels and an informal office environment devoid of titles and protocols. At VERITAS, the atmosphere is liberal, pluralistic and dynamic. This is despite the high demands and personal responsibility each VERITASian carries.



ACCOMPLISHMENTS AND AWARDS



As a result of the above capabilities, **VERITAS** has been honored over the years to serve a distinguished number of local and international Clients. Completed works and award-winning projects of the Group have been published widely in the local and international media and the Principals have presented their works and ideas at numerous academic and professional forums. **VERITAS** has won innumerable design awards on behalf of its Clients, and recognition from a wide range of international bodies in Malaysia and elsewhere.

VERITAS has also consistently appeared in BCI Asia's Top 10 listing since its inception in 2008, and has also been featured as a successful business by Forbes, Ernst & Young, Accenture, the STAR business awards, the Edge, McKinsey, Bloomberg, Brand Asia and other global publishers and management organizations.

VERITAS is honored to have received over the years numerous awards, prizes and other forms of recognition for its contribution to the design profession and to the built environment. Herewith is a list of some of these accomplishments (2023-2022):

2023

- · Malaysian Institute of Architects (PAM) 2023 Silver Winner Award for Public & Institutional Category Petronas Leadership Centre
- Malaysian Institute of Architects (PAM) 2023 Silver Winner Award for Sustainable Development Goals Category Petronas Leadership Centre
- · Malaysian Institute of Architects (PAM) 2023 Commendation Award for Alteration & Addition Category- The Five KPD
- · Star ESG Positive Impact Awards (ESG PIA) Gold winner for the Social Category in Talent Management for SMEs and Mid-Tier Companies
- The Skyline Award (Best High Rise Residential Development Luxury) Merit for Mezzo IJM Perennial Development Sdn Bhd
- 5th Asean India Business Award by ASEAN India Business Council Achievement Award 2023

2022

- 2022 Aga Khan Award -463 projects documented for the 15th Award cycle (Saloma Link) Star Outstanding Business Award 2022 Platinum Award for Best Green Initiative
- Star Outstanding Business Award 2022 Silver Award for Best Employer
- Beyond Yue Jianhu Revival Shaoxing Jianhu Planning and Design Competition Top 6 Creative Design Prize
- Building & Construction Information Asia (BCIA) Top Ten Architects in Malaysia Award 2022
- · Malaysia Green Building Council (MGBC) Best Sustainability Leadership for Consultant
- · Malaysia Green Building Council (MGBC) Best New Green & Sustainable Academia Building for International School of Kuala Lumpur
- · Malaysian Institute of Architects (PAM) 2022 Gold Winner Award for Special Project Category Saloma Link, Kuala Lumpur
- Malaysian Institute of Architects (PAM) 2022 Silver Winner Award for Commercial Mixed Development Category Angsana Teluk Bahang, Penang
- Malaysian Institute of Architects (PAM) 2022 Silver Winner Award for Adaptive Reuse Category Women's Aid Organization Shelter Home, Klang Valley
- Malaysian Institute of Architects (PAM) 2022 Commendation Award for Single Residential Category Corten House, Kuala Lumpur
- Malaysian Institute of Architects (PAM) 2022 Commendation Award for Sustainable Development Gold Category Women's Aid Organization Shelter Home, Klang Valley

CONSTRUCTION QUALITY STANDARDS

VERITAS sets high standards for the quality of workmanship for the projects it supervises. The firm's staff are trained (and often certified) in the application of international construction quality protocols such as Conquas and Qlassic.

CONQUAS®

eQLASSIC

INDUSTRIALIZED BUILDING SYSTEM (IBS)

VERITAS endeavours to embrace IBS technology in all its projects.

The firm's staff are well acquainted with the latest IBS solutions and many of them are certified IBS evaluators by the Malaysian Construction Industry Development Board (CIDB).





BUILDING INFORMATION MODELING (BIM)

VERITAS endeavours to be at the cutting-edge of documentation quality standards for all its projects.







The firm's staff are trained in Building Information Modelling (BIM) and have embraced REVIT production protocols on an increasingly large proportion of their projects.



Environmental Social and Governance





Environmental

VERITAS intelligently practices the Environmental framework by applying the core values of Design, Environment and Audacity into its work and practice; implementing environmentally conscious solutions to create technically innovative and aesthetically stimulating buildings and spaces.

These core values are expressed in 5 primary modes:

VERITAS GreenCheck
VERITAS Environment Sdn. Bhd.
VERITAS Fund for Excellence
VERITAS CARE Scheme
VERITAS Resilience Framework

VERITAS Greencheck is our customized sustainability design tool in collaboration with UNGCMYB.

https://theveritasdesigngroup.com/sustainability/

VERITAS Greencheck

The application of sustainability principles tools and strategies at an early design stage can have the greatest impact on cost and performance.





Social

VERITAS intelligently practices the Social framework by applying the core values of Design, Audacity and Service into its environment and practice; implementing socially - focused surroundings for a better world.

These core values are expressed in 3 primary modes:

VERITAS Lecture Series
VERITAS Fund for Excellence
VERITAS Resilience Framework

In what ways can architecture and design be engaged to create buildings and places which are better prepared to respond to social crisis?

VERITAS Resilience Framework

Pandemic Civil Unrest Climate Change Haze Blackout

VERITAS embodies the ideals of Governance as a corporate body. It shapes us into our international branding, identity and services.

Governance

A member of Transparency International Malaysia

No gift policy

CARE Scheme

Profit Sharing Scheme

Staff Diversity, Equity and Inclusion

SOBA Silver Award winner for Best Employer

The Star ESG Positive Impact Awards Gold Award winner in Talent Management

VERITAS INTEGRATED PROFESSIONAL SERVICES



VIPs offers a comprehensive and integrated multi-disciplinary approach to design which encompasses architecture, master planning, landscape design, interior design, environmental consulting, quantity surveying and project management as well as engineering.

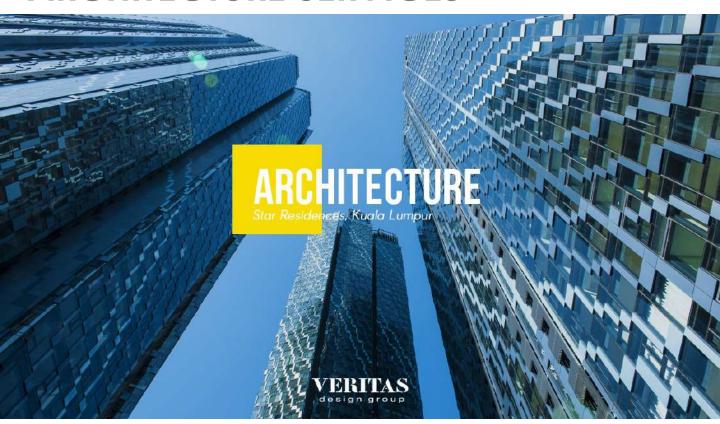
All these services are provided by specialized consultancies within the VERITAS Design Group and each one is led by a dedicated Managing Director with extensive experience in their respective disciplines. The only exception to the above is engineering services which are out-sourced to established professional engineering firms with whom VERITAS has built long-term relationships.

The ultimate aim of VIPs is to offer Clients the option of a "one-stop" consultancy service led by VERITAS. The advantages to the Client will be:

Mitigate the Client's need to manage so many consultants Simplify documentation and communicate protocols Reduce the overall professional fee Focus responsibility and liability upon one party Achieve a more integrated final product

VERITAS is proud to have completed numerous projects under VIPs, with many current projects underway both in Malaysia and overseas.

ARCHITECTURE SERVICES



VERITAS Architects Sdn Bhd was established in 1987 as the original entity within the VERITAS Design Group, and has since experienced rapid growth, expanding into all areas of professional architectural services. Today, despite its relative maturity, VERITAS Architects continues to pursue a dynamic approach to design founded on innovation and the principles of professionalism.

VERITAS Architects Sdn Bhd has been honored over the years to be commissioned on award-winning architectural projects for major international organizations and public listed companies, both within Malaysia and overseas. Completed projects of the firm have been published widely in the local media and the Principals have presented their work and ideas at numerous academic and professional forums.

As a part of the VERITAS Design Group, VERITAS Architects can efficiently integrate related professional services provided by its sister companies: planning, interior design, landscape design and quantity surveying and project management. The group's resources include over 350 staff within its 3 Malaysian offices (Kuala Lumpur, Penang and Johor) and 6 international offices.

VERITAS Architects Sdn Bhd has adopted a flexible and adaptable approach to handling architectural design projects, tailored to respond to the specific needs of each particular project and the decision-making process of the Client.

At VERITAS Architects Sdn Bhd, the quality and consistency of professional service on each project takes precedence over theoretical design goals.

Consequently, the firm's work is marked not by a fixed stylistic signature, but rather by a consistent approach inspired by the principles of good design, environmental concern and contextual integrity.

MASTER PLANNING



With the increasing demand for specialization in this field, and the growing amount of planning work being

COMMISSIONED, VERITAS decided in early 2008 to formally establish this new entity dedicated to planning services of international standard. Master planning and urban design for a variety of vastly different projects has given VERITAS Planning Sdn Bhd considerable exposure in this specialist field. This includes educational and resort master planning, commercial urban in-fill planning, residential and township planning as well as the themed planning of gated communities.

Vision and Practice

Place matters. The creation of better places goes way beyond planning and design — it describes how we select our options for living, working, shopping, getting around, meeting up and relaxing. Our placemaking vision and practice is to produce balanced decisions on new development that factor in community need: efficient utilities, green space, mixed use and design quality as well as economically viable and sustainable.

As we witness the new era of community-led approach to the township development, 'people' and 'place' are clearly the attributes identified as the forefront of our design process. Therefore, our core purpose is to elevate the quality of our built environment for the pleasure of humanity.

Our multi-disciplinary design firm with multi-disciplinary approach, will go beyond the conventional practice of master planning.

Master planning services:

Townships

Residential and Mixed-Use

Developments

Campus Planning/ Education-related

Developments

Waterfront Developments

Transport-oriented Developments (TOD)

Pedestrian-oriented Developments (POD)

Urban Redevelopment

LANDSCAPE DESIGN



VERITAS Landscape Sdn Bhd was originally established in 1996. As one of Malaysia's leading landscape design firms, it provides professional services in two core areas; landscape design and landscape master planning.

During the 22 years of its operations, the firm has established an enviable legacy of completed and ongoing award-winning projects on the ground. Its completed project experience in Malaysia covers residential, educational, leisure, sporting and international visitor destinations. The philosophy of VERITAS Landscape Sdn Bhd is to achieve a symbiosis between the natural and the man-made; whereby neither overwhelms the other. This approach is evident in all of its projects which seamlessly integrate softscape and hardscape into the larger architectural or planning context of the project.

VERITAS Landscape Sdn Bhd commissions are as diverse as the subject itself and range from the macro to the micro scale and from urban to rural. Its Client base includes the government sector, private developers and foreign parties.

INTERIOR DESIGN



VERITAS Interiors Sdn Bhd has been providing interior design services since 1987, and it has since experienced rapid growth, expanding into all areas of the interior design field. Today, despite its relative maturity, VERITAS Interiors Sdn Bhd continues to pursue a dynamic approach to innovative design empowered by the principles of professionalism.

VERITAS Interiors Sdn Bhd has been honoured over the years with works commissioned for major international and public listed companies. Completed works of the firm have been published widely in the local media and the Principals have presented their work and ideas at numerous academic and professional forums. VERITAS Interiors Sdn Bhd has adopted a flexible and adaptable approach to handling projects, tailored to respond to the specific needs of each particular project and the decision-making process of the Client or its representatives. At VERITAS Interiors Sdn Bhd the quality of professional service to each Client takes precedence over theoretical design goals. Consequently, the firm's work is marked not by a fixed stylistic signature, but rather by a consistent approach inspired by the principles of good design.

QUANTITY SURVEYING



Registered with the Professional Engineers Board in Malaysia and the Board of Quantity Surveyors in Malaysia, VERITAS Contracts Sdn Bhd is a professional entity licensed to design, submit and obtain approval for full facility development. VERITAS Contracts has long established relationships with local professional partners to facilitate project specific statutory clearances. VERITAS Contracts support services encompass architecture, mechanical & electrical engineering, civil & structure engineering, cost consultation, process engineering, construction project management, facility fitting-out, integrating and mitigating our client operations to countries in Asia.

VERITAS Contracts provides a single channel in handling all downstream activities required for successful project completion. Our regional exposure and close working relationship with our counterparts in these countries enable us to assure overseas investors of the acquisition of land, obtaining of building permits, compliance with local building and environmental regulations. Most importantly, our assurance of quality that our clients are accustomed to.

Our project and experience include factories, industrial plants, warehouse, office buildings, commercial complex, condominium, resort development, infrastructure and civil engineering works, building appraisal and restoration.

Our Policies

Quality Policy

Our ISO 9001:2015 certificate is recognized worldwide and with this, we have objectively proof that our organization attaches great importance to quality as we have it checked regularly through annual assessment by an independent party, its positively increase our confidence in delivery the best quality product and service to clients. As we are compulsory to maintain our high-quality operating efficiency and management system, we are committed and able to deliver service with minimum mistakes, provides better reporting and communications, rendering reliable production scheduling and delivery. Safety Policy

VERITAS Contracts is committed to establish and maintain health, safe working conditions and environmentally responsible work culture in providing our consultancy services in Quantity Surveying, Project Management and Independent Check Engineer.

Towards this, we shall develop, implementing, maintaining and continually improving our Integrated Management System (IMS) in accordance to ISO 9001, ISO 14001 and OHSAS 18001 and to comply with all applicable legal, statutory, regulatory and other contractual requirements related to HSE.

We will only provide work towards Culture of Safety and accident-free workplace at all times and to adopt good and safe practice to minimize lost time injury due to the incidences of injuries and ill health resulting from accidents and incidences. In order to achieve this, we have provided awareness on safety issued to all our employee in the organization with intent that they made aware of their OHS Requirements and will be accountable for their action.

VERITAS Contracts Development Support Services

VERITAS Contracts provides development support services in engineering design, quantity surveying, procurement, project management and construction management in Malaysia, Singapore, Vietnam and other countries in South-East Asia.

Our project and experience include office building, commercial and mixed-development complex, residential and resort development, factories, industrial plants, warehouse, infrastructure and civil engineering works, building appraisal and restoration.

SUSTAINABILITY CONSULTING



VERITAS Environment Sdn Bhd was established as a member of the VERITAS Design Group in 2013. Its primary objective is to achieve pragmatic and energy-efficient environmental design solutions for a more sustainable built environment while ensuring financial advantage to project stake-holders. VERITAS Environment Sdn Bhd does this by conducting detailed engineering computations and simulations to identify the most optimal design solutions for each project.

SUSTAINABILITY ASSESSMENTS

The firm works with design teams at the earliest stages of each project to introduce innovative and cost-effective opportunities to define sustainable strategies in line with LEED (Leadership in Energy and Environmental Design) from the U.S.A Green Building Council, BREEAM International by UK Building Research Establishment, GBI (Malaysian Green Building Index) and BCA Green Mark Singapore. VERITAS Environment Sdn Bhd specializes in project developments targeting exemplary rating levels with a minimum LEED or GBI Gold and BREEAM accreditation.

ENVIRONMENTAL DESIGN



INTEGRATED SUSTAINABLE WATER STRATEGY

An effective approach to conservation in every building project is to achieve a holistic solution for water use and management. Among the effective strategies that encompass this approach are:

- Rainwater harvesting
- Wastewater and greywater recycling
- Water efficient fittings

VERITAS Environment Sdn Bhd has also developed in-house software to right-size water tanks for rainwater harvesting, taking into account the hourly input for rainfall and the building's water demand.

SUSTAINABLE MASTER PLANNNING

A sustainable master plan provides opportunities to address the environmental, social and economic impacts at the macro scale. The firm works with master planners and urban designers to provide communities with better places to live and work while reducing their environmental footprint. VERITAS Environment Sdn Bhd provides input and feedback to the design teams, using both international and local best practice standards such as LEED ND and GBI Township to set appropriate targets.

PEOPLE

PRESIDENT & VICE PRESIDENT









































PROJECTS



VERITAS

www.theveritasdesigngroup.com