



**VERITAS**®

design · group

[theveritasdesigngroup.com](http://theveritasdesigngroup.com)

# 我们的愿景

VERITAS

# 我们的愿景

为人类进步改善建设环境

VERITAS

# 我们的愿景

为人类进步改善建设环境

这是我们的核心目标。

VERITAS

VERITAS 是全球领先的综合多学科设计公司之一，拥有全球办公室网络，提供屡获殊荣的建筑及相关专业服务，实现技术支持的可持续设计解决方案，面向建筑环境。

## 企业形象

全球


**100**

强

东盟前

**10**

VERITAS



VERITAS 成立于1987年，基于持续技术创新的原则，以及对环境可持续性、服务质量和设计卓越性的不懈承诺

**VERITAS**被广泛公认为当今世界  
顶尖的建筑与设计事务所之一。

**VERITAS**

# 核心价值观

**诚信**

诚实和坦率

**设计**

新颖创造力

**环境**

可持续发展世界的承诺

**勇气**

挑战传统规范

**服务**

服务质量为首



**VERITAS**



David Mizan Hashim  
**President**

Lillian Tay Wai Fun  
**Vice-President**

# 集团首席负责人

**VERITAS**





集团总裁

# David Mizan Hashim

FPAM, AAIA, MIID

Massachusetts Institute of Technology (MIT), USA

Harvard University Graduate School of Design (GSD), USA

Over 38 years of experience

唯有理性，  
方能显现真理。

VERITAS

YTL Headquarters, Kuala Lumpur



集团副总裁

Lillian Tay

FPAM, MIID  
Princeton University, USA  
Over 36 years of experience

追求经济增长与资源利用之间的平衡，  
以确保经济、环境和社会可持续性的健康发展。

VERITAS

Cityscape Dubai Best Sustainable Development  
Award (Built) 2012

Menara Binjai, Kuala Lumpur



# 首席，VERITAS 吉隆坡

## Ng Yiek Seng

APAM  
University of Sheffield, UK  
University of Greenwich, UK  
Over 30 years of experience

在错综复杂和井然秩序的交界处，  
潜藏着创造的无限可能。

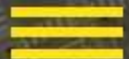
Winner of The Edge Malaysia  
PAM Green Excellence Award 2019  
for International School of Kuala Lumpur

Winner of Cityscape Awards 2019  
Sustainability Project Award  
for International School of Kuala Lumpur

Malaysian Institute of Architects (PAM) 2019  
Gold Winner Award for Education Category  
International School of Kuala Lumpur

VERITAS

International School of Kuala Lumpur (ISKL)



Winner of FIABCI World Prix d'Excellence Award  
2019

Winner of the FIABCI  
Malaysia Property Award 2018  
Office category

Winner of National Energy  
Green Technology Award 2018  
Energy Efficiency Design

Winner of National Energy  
Green Technology Award 2018  
Energy Efficiency (Green Building)

Winner of the ASEAN Energy Awards 2018 Green  
Building Category  
for Green Large Building

Winner of Cityscape Awards  
for Emerging Markets 2017  
Sustainability Project Award

Winner of Cityscape Awards  
for Emerging Markets 2017  
Commercial (Built) Award

Malaysian Institute of Architects (PAM) 2017  
Gold Winner Award  
for Low Rise Commercial Category

# 首席, VERITAS 吉隆坡

## Azril Amir Jaafar

APAM, GBIF  
University of Manchester, UK  
Over 28 years of experience

关键并非在于你所见，  
而在于你如何诠释。

# VERITAS

Perbadanan Kemajuan Negeri Selangor HQ (PKNS), Shah Alam, Selangor



首席, VERITAS 吉隆坡

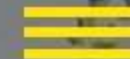
Edward Chew Fook Kong

GBIF  
University of New South Wales, Australia  
Over 31 years of experience

以愿景和目标为引领，  
激发创新。

VERITAS

Bukit Bintang MRT Station



# 首席, VERITAS 吉隆坡 Syah Kamaruddin

APAM, LAM, GBIF  
University Technology Malaysia  
Over 26 years of experience

今日, 我将承担他人不愿承担的责任,  
明日, 我将完成他人无法完成的使命。

VERITAS

W Hotel, Kuala Lumpur



首席，VERITAS 吉隆坡

**Alif Arif Iskandar Abd Wahab**

APAM, LAM, GREM  
Universiti Kebangsaan Malaysia  
University of Sheffield, UK  
Over 21 years of experience

在成长中，  
应当星光璀璨，而非苟延残喘。

**VERITAS**

Star Residences, Kuala Lumpur



首席, VERITAS 檳城  
**Eric Tham**

New York Institute of Technology, USA  
Over 36 years of experience

唯有深刻领悟生命真谛，  
方能赋予人生真正意义。

**VERITAS**

The Light Collection 1, Penang





首席, VERITAS 柔佛

# Anthony Lau Yin Hon

APAM, LAM  
Universiti Teknologi Malaysia (UTM)  
Over 11 years of experience

建筑使命在于服务人民。

**VERITAS**

Larkin Indoor Stadium, Johor



首席, VERITAS 景观

# Khalifah Jamaluddin

AILAM

University Putra Malaysia (UPM)

Over 21 years of experience

笃定一个爱好并长期坚持的心态，  
没有一个冬天不可逾越，  
没有一个春天不会来临

VERITAS

International School of Kuala Lumpur, Jalan Ampang Hilir, Kuala Lumpur



首席, VERITAS 室内设计  
**Bianca Purkis**

University of Portsmouth, UK  
Over 16 years of experience

*唯有与灵魂契合的设计才堪称真理。*

**VERITAS**

Seri Mutiara, Penang



首席，VERITAS 规划

# Fazelyna Rashid

MIP, LPBM  
London South Bank University, UK  
Over 20 years of experience

生命短暂，思维塑造一切。

VERITAS

Kota Seriemas Masterplan, Negeri Sembilan



首席，VERITAS 测量、项目管理部

# Richard Raymond

CQS, FRISM, MRICS, ACI Arb  
University Technology Sydney, Australia  
University Newcastle, UK  
Over 31 years of experience

*最幸福的人不一定拥有最好的一切，  
而是让一切变得更加美好。*

**VERITAS**

Zeta Park, Kuala Lumpur



首席, VERITAS 测量、项目管理部

Yap Yuen Thye

MCSCE, MIEM, MMIM, PEng.  
University of Windsor, Ontario, Canada  
Over 39 years of experience

在工作中坚守信念，  
通过不懈努力助推卓越。

VERITAS



# 首席, VERITAS Environment Ahmad Thibri Mashri

P. Tech (GT), LEED AP BD+C, GMAP, GREAP,  
GBIF, MyCRESTF, CSP, CSPS  
Universiti Teknologi MARA (UiTM)  
Over 12 years of experience

胜利青睐运筹帷幄之人

VERITAS

Merdeka 118, Kuala Lumpur



首席, VERITAS 新加坡  
**Tan Cheng Kok**

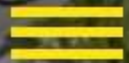
MSIA, APAM  
National University of Singapore  
Over 36 years of experience

*建筑如客观存在的三维空间的表达，诠释和谐空间。*

VERITAS

Pulai Spring Resort, Johor Bharu, Johor





首席, VERITAS 印尼  
**Andrew Tirta**

Parahyangan Catholic University, Indonesia  
Architectural Association School of Architecture, UK  
Over 23 years of experience

*让我们将极高能效的建筑视为我们的目标。*

**VERITAS**

Avenue of the Stars, Lippo Mall Kemang, Jakarta



首席， VERITAS 印度

# Mahendra Dayalsingh Pawar

Sir J.J. College of Architecture, University of Mumbai, India

Over 31 years of experience

*一个人必须利用他所拥有的，  
而不是期望却尚未拥有的。*

VERITAS

Emaar, India



首席, VERITAS 日本  
**Hisaya Sugiyama**

Massachusetts Institute of Technology (MIT), USA  
University of Paris, France  
Harvard University Graduate School of Design, USA  
Over 35 years of experience

*每一条线条都独具特色，  
每一笔勾勒都蕴含在建筑的点线方圆之中。*

**VERITAS**

Grand Hyatt Tokyo, Japan



首席, VERITAS 美国  
**Richard Woodling**

LEED  
University of Oregon, USA  
Over 42 years of experience

*我能抵制一切, 除了诱惑。*

**VERITAS**

Hashim Residence, USA



荣誉顾问

**Datuk Seri Haji Mahadi  
bin Che Ngah**

**VERITAS**

几乎拥有300名员工，VERITAS是马来西亚最大的多元化建筑企业公司，也是东盟地区排名前十的设计公司之一。

拥有大约

3000+

名员工

丰富的人力资源使得VERITAS有能力在紧迫的时间限制下完成大型项目。

VERITAS

逾

38+

年的专业服务经验

VERITAS

● 波特兰，  
美国

5

● 东京，  
日本

● 孟买，印度

吉隆坡，马来西亚

● 新加坡

● 雅加达，  
印度尼西亚

VERITAS



# 4

VERITAS 檳城

VERITAS 总部，吉隆坡

VERITAS 柔佛新山

VERITAS 亚庇

VERITAS

在  
17

国家完成  
项目

全球完成

2030+

个项目

VERITAS



# 合作伙伴

多年来，VERITAS 很荣幸地为海内外卓越的本地、  
跨国企业提供服务。感谢您一路的支持与信任



# VERITAS 综合专业服务 (VIPs)



VERITAS

# 建筑设计



**VERITAS** 高层办公楼

Menara Etiqa, Kuala Lumpur

# 建筑设计



**VERITAS** 综合商业开发

Star Residences, KLCC

# 建筑设计



**VERITAS** 高层住宅

Tribeca, Kuala Lumpur

# 建筑设计



**VERITAS** 城市酒店

W Kuala Lumpur



# 建筑设计



**VERITAS** 低层办公楼

Perbadanan Kemajuan Negeri Selangor (PKNS HQ), Selangor

# 建筑设计



**VERITAS**私人住宅

Cantonment House, Penang

# 建筑设计



**VERITAS** 門禁社區

10 Damansara, Kuala Lumpur

# 建筑设计



**VERITAS** 度假村

Angsana by Banyan Tree, Penang

# 建筑设计



**VERITAS** 特殊项目

Saloma Link, Kuala Lumpur

# 建筑设计



**VERITAS** 航空领域

Air Asia Headquarters, Selangor

# 建筑设计



**VERITAS** 大众交通

Conlay MRT Station, Kuala Lumpur

# 建筑设计



**VERITAS** 适应性再利用与保护

Women's Aid Organisation Shelter Home, Selangor



# 建筑设计



**VERITAS** 医疗

Thomson Hospital Kota Damansara, Selangor

# 建筑设计



**VERITAS** 教育

Petronas Leadership Centre, Selangor

# 建筑设计



# 建筑设计



**VERITAS** 零售

Avenue of the Stars, Jakarta

# 总体规划



**VERITAS** 城市设计

Medini Iskandar, Johor

# 总体规划



**VERITAS** 铁路导向性开发项目(TOD)

Penang Sentral, Penang

# 总体规划



**VERITAS** 教育城市设计

Tapah Educuity, Perak

# 总体规划





# 总体规划



**VERITAS** 旅游

The Lakeside Malacca Tourism City, Melaka

# 总体规划



**VERITAS** 工业

Kedah Eco Industrial Park, Kedah

# 总体规划



**VERITAS** 滨水区

Festival Lake City, Selangor

# 景观设计



**VERITAS** 机构和医疗

International School of Kuala Lumpur, Kuala Lumpur

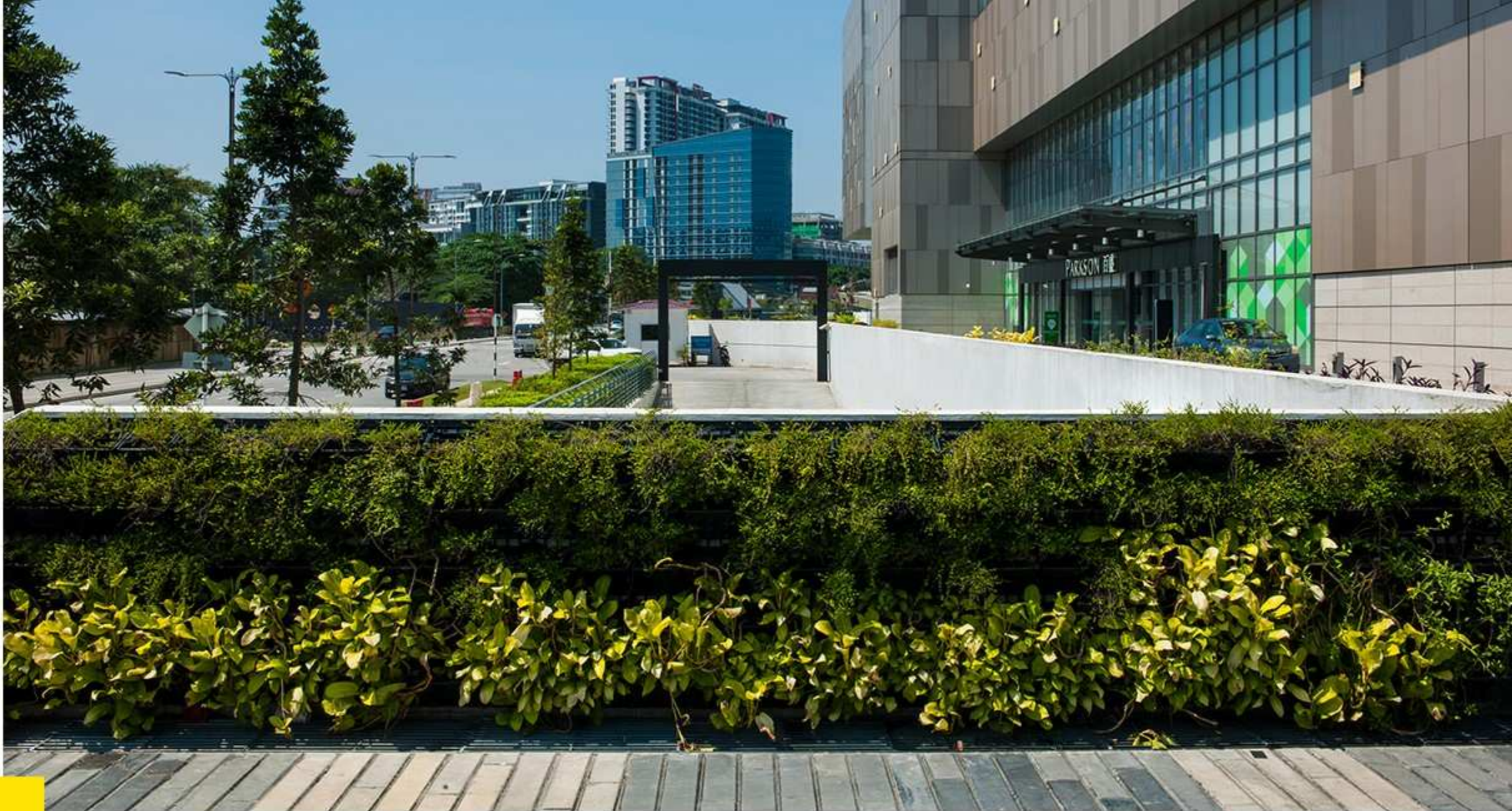
# 景观设计



**VERITAS** 企业

Air Asia Headquarters, Selangor

# 景观设计



**VERITAS** 迎宾与商业用途

MyTown, Kuala Lumpur

# 景观设计



**VERITAS** 住宅

9 Seputeh, Kuala Lumpur

# 景观设计



**VERITAS** 基础设施

Pasar Seni MRT Station, Kuala Lumpur



# 景观设计



**VERITAS** 公共领域

Legoland, Johor

景观设计



**VERITAS** 商业

One Mont Kiara, Kuala Lumpur

# 室内设计



**VERITAS** 零售和餐饮

Troika Sky Dining, Kuala Lumpur

# 室内设计



# 室内设计



# 室内设计



# 室内设计



# 室内设计



**VERITAS** 特殊项目

High Commission of Malaysia, New Delhi



# 室内设计



**VERITAS** 住宅

Cascade Residences, Kuala Lumpur

# 室内设计



**VERITAS** 私人住宅

The Governor of Penang's Residence - Seri Mutiara, Penang

# 绿建咨询



**VERITAS** 住宅

Sentrio Pandan. Kuala Lumpur

绿建咨询



**VERITAS** 办公楼

UOB Plaza, Kuala Lumpur

# 绿建咨询



**VERITAS** 医疗

Cyberjaya Hospital, Selangor

# 绿建咨询



**VERITAS** 酒店业

Vana Vasa Resort Janda Baik, Pahang

# 绿建咨询



**VERITAS** 机构

International School of Kuala Lumpur

绿建咨询



**VERITAS** 工业

Texas Instruments, Kuala Lumpur



# 工料测量



**VERITAS** 综合用途

Imperial Lexis, Kuala Lumpur



工料  
测量



**VERITAS** 住宅

Tribeca, Kuala Lumpur

# 工料测量



**VERITAS** 教育

Petronas Leadership Centre, Selangor

# 工料测量



**VERITAS** 特殊项目

Porsche Showroom, Johor

# 工料测量



**VERITAS** 医疗

Perak Community Specialist Hospital, Perak

# 工料测量



# 工料测量



**VERITAS** 商业

Air Asia Headquarters, Selangor





# 工程管理



**VERITAS** 商业

Menara AIA Sentral, Kuala Lumpur

# 工程管理



**VERITAS** 工业

SK Nexilis Copper Foil Manufacturing Plant, Sabah

# 工程管理



**VERITAS** 住宅

TWY Mont Kiara Residence, Kuala Lumpur





**VERITAS** 综合用途

Zeta Park, Kuala Lumpur

# 工程管理



**VERITAS** 教育

Asia Pacific University of Technology & Innovation (APU), Kuala Lumpur

# 工程设计



**VERITAS** 企业

Petronas Leadership Centre, Selangor



# 工程设计



**VERITAS** 航空领域

Air Asia Headquarters, Selangor



# 工程设计



**VERITAS** 综合用途

PECB Kepong Apartment, Selangor

# 工程设计



**VERITAS** 商业

KWSP George Town, Penang

全球

300+

设计，  
商业和企业  
认可奖项

VERITAS

# 环境、社会与治理



VERITAS

VERITAS ESG ANNUAL SCORECARD - 2024  
Revision 9 - 29 February 2024

No.	Platform	Scoring Criteria / Explanation	Score (1-10)	E	S	G	Relevant SDGs (1 - 17)
10	VFC	1.1 Annual no. of Events/Projects 0 points for none, 10 points for 4, and 20 points for 8 or more and greater in between					
		1.2 Average no. of Staff Attendance at all Events 0 points for none, 10 points for 20%, and greater in between					
		1.3 Degree of Relevance of Events/Projects to ESG (averaged across all events/projects) 0 points for none, 10 points for highest and greater in between					
		1.4 Annual Balance Sheet in VFC Funds (for all events/projects) 0 points for none, 10 points for >100,000 expenditure and greater in between minus 5 points for <10,000.00 balance books and greater in between					
20	GAGE	4.1 Annual Number of Events 0 points for none, 10 points for 10, and 20 points for 20 or more and greater in between					
		4.2 Average no. of Staff Attendance at all Events 0 points for none, 10 points for 20%, and greater in between					
		4.3 Annual Balance Sheet in VFC Funds (for all events/projects) 0 points for none, 10 points for >100,000 expenditure and greater in between minus 5 points for <10,000.00 balance books and greater in between					
		4.4 Degree of Post-event Publicity in Public Media					
30	GREEN CH AND OTHER CERTIFICA	8.1 Adherence to the 10 Base Salary Rule (for lowest/highest salaries among staff) 0 points for all, 10 points for 25%					
		8.2 President and Vice President Salary to be Equal to Principals Salary 0 points for all, 10 points for 25%					
		8.3 Degree of Convergence with National Ethnic Demography (based on most divergent ethnic category) - 0 points for <10%, 10 points for 100%					
		8.4 Degree of Convergence with National Gender Demography (based on working individuals) 0 points for <10%, 10 points for 100%					
		8.5 Percentage of Foreign Staff 0 points for 0%, 10 points for 10%					
		8.6 Staff Income Parity Among 3 Main Ethnic Groups 0 points for a divergence and >50%, 10 points for less than 50% and greater in between					
		8.7 Staff Income Parity between Gender 0 points for a divergence and >50%, 10 points for less than 50% and greater in between					
		Subtotal (out of 70 points)					
40	COSSA	9.1 Average Annual Leave Above Legal Requirement 0 points for compliance, 10 points for 20% or more above, and greater in between					
		9.2 Percentage of Average Salary Increase 0 points for 0% and 10 points for 10% or more, and greater in between					
		9.3 Average Number of Months of Staff Bonus 0 points for 0 months and 10 points for 2 months or more, and greater in between					
		9.4 Annual Number of Staff Retirements 0 points for none, 10 points for 1 new					
100	G4	12.1 Annual Number of Study Trips 0 points for none, 10 points for 1 new					
		12.2 Average no. of Staff Attendance at Events 0 points for none, 10 points for 20%, and greater in between					
110	MNC ANNUAL STAFF CELEBRATIONS	12.1 Annual Number of Celebratory Events 0 points for none, 10 points for at least 6, and 20 points for 10 or more and greater in between 10th Anniversary, 20th Anniversary, Christmas and Annual Dinner (AW Olympics to be included once every 4 years) 1 bonus month by VFC or any other initiatives do not count for this category					
		12.2 Average no. of Staff Attendance at Events 0 points for none, 10 points for 20%, and greater in between					
120	MNC COMMUNITY POLICES / GOVERNANCE	16.1 VERITAS Planning Pyramid, Charter and Annual Calendar issued to All Staff 0 points for all, 10 points for 25%					
		16.2 Staff Orientation Completed and Integrity Pledge Signed within First 2 Weeks of Employment 0 points for 0%, 10 points for 100%					
		16.3 Monthly Management Meetings 0 points for 0, 10 points for 10 and greater in between (including and 5, 10)					
		16.4 Bi-annual Leadership Retreats 0 points for 0, 10 points for 2, 20 points for 4 and greater in between					
		16.5 Bi-annual "100 Estate Hublot and Principals' Conference Call" 0 points for 0, 10 points for 50 and greater in between					
		16.6 Percentage of Conducted Staff Appraisals 0 points for 0%, 10 points for 100%, and greater in between					
		16.7 Average score in Staff Appraisal Form 0 points for 0%, 10 points for 100%, and greater in between					

# 环境

VERITAS 通过原有的核心价值（设计、环境及勇气）实践ESG中的环境框架。以自主的环保意识持续创造、创新建筑与空间。具体实践反映在以下五种模式：

VERITAS GreenCheck  
VERITAS Environment Sdn. Bhd.  
VERITAS Fund for Excellence  
VERITAS CARE Scheme  
VERITAS Resilience Framework

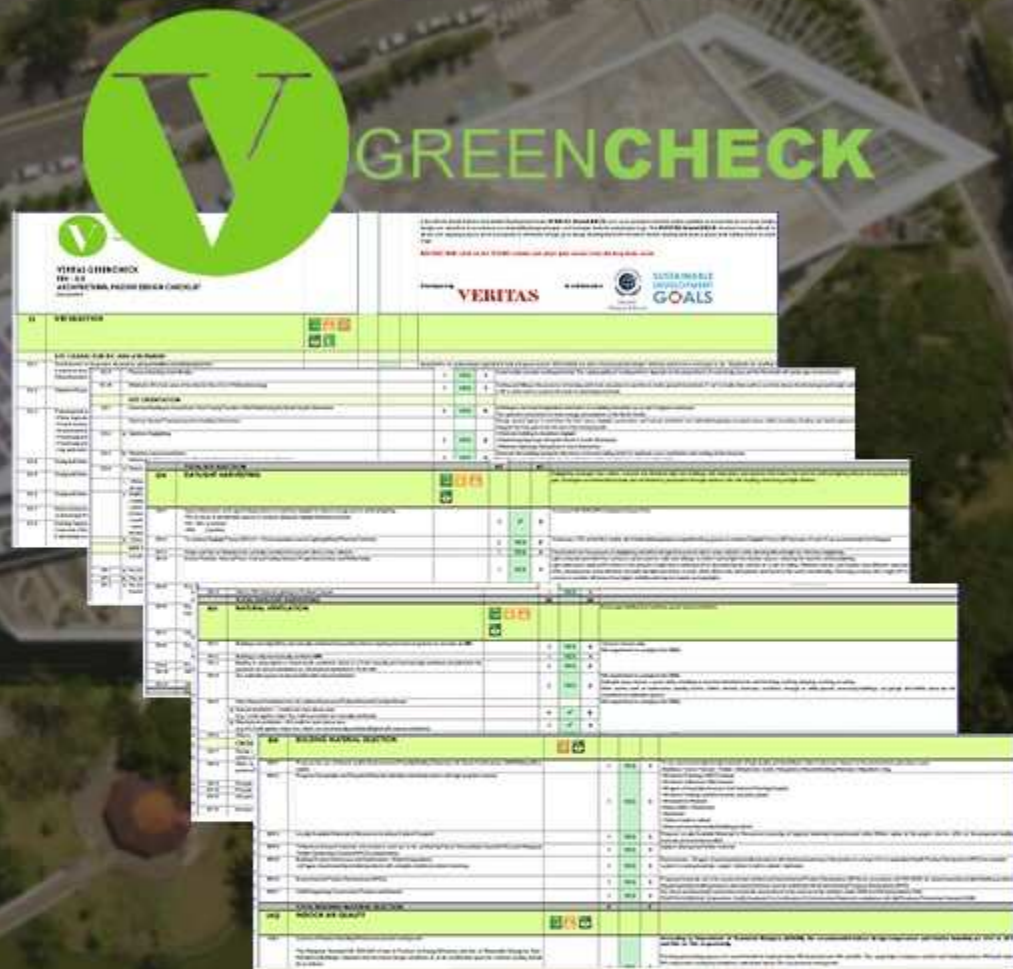
VERITAS

VERITAS Greencheck 是我们与联合国全球契约马来西亚商业网络（UNGCMYB）合作开发的定制化可持续性设计工具。

<https://theveritasdesigngroup.com/sustainability/>

# VERITAS Greencheck

在设计初期应用可持续性原则工具和策略，能对成本和性能产生最大的影响。



VERITAS





# VERITAS Environment Sdn. Bhd.

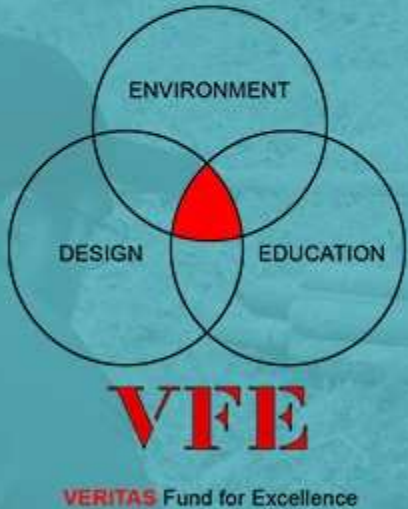
以实现环保节能及可持续性能源建筑为核心，  
同时确保项目能达到收益优势。

为达成这一目标，VERITAS Environment Sdn. Bhd 通过详细的工程计算和模拟分析，  
为每个项目提供最适合的解决方案。

VERITAS

VERITAS FUND FOR EXCELLENCE (VFE) 成立于2004年，旨在进一步推动我们坚守创新、卓越设计，负起改善社会建设环境的责任心。

# VERITAS Fund for Excellence



**VERITAS**



# VERITAS CARE Scheme

关怀计划是一项始于2007年公司内部的成本/节能和回收倡议，由所有VERITAS员工实践，旨在减少公司的碳释放。



*通过对环保意识实现成本优化。*

VERITAS





**50+**

多个全球认证为  
**铂金级**  
的绿色评级项目

VERITAS

# 社会

VERITAS 通过原有的核心价值（设计、勇气及服务）实践ESG中的社会框架。以自主的环保意识持续创造、改善生活环境。具体实践反映在以下三种模式：

VERITAS Lecture Series  
VERITAS Fund for Excellence  
VERITAS Resilience Framework

VERITAS

veritas | eecture  
SERIES

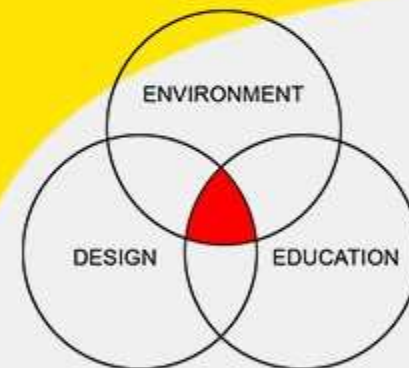
# VERITAS Lecture Series

VERITAS Lecture Series (VLS) 始于2007年，是年度讲座会，以行业当下最新议题为主展开全方位的探讨，邀请同业各领域的专才深入了解未来趋势。

VERITAS

VERITAS FUND FOR EXCELLENCE (VFE) 成立于2004年，旨在进一步推动我们坚守创新、卓越设计，负起改善社会建设环境的责任心。

# VERITAS Fund for Excellence



**VFE**

VERITAS Fund for Excellence

**VERITAS**

为了更好的应对环境和气候变化带来的危机

# VERITAS Resilience Framework

大流行  
社会动荡

resilient+  
an action plan for  
the built environment

REDUNDANCY [3 of 3]

NO	SD	CD	Remarks
1. Self-Heal Control System	1.1	1.1	1.1 Fail Water-Use Schedules

REGENERATE & RESTORE [2 of 2]

NO	SD	CD	Remarks
1. Self-Heal Control System	1.1	1.1	1.1 Fail Water-Use Schedules

REDUNDANCY [1 of 3]

NO	SD	CD	Remarks
1. Redundant Main Structure	1.1	1.1	1.1 Duplicate - Safety Factor
2. Back-Up Transformers for Main Transformer	1.2	1.2	1.2 Only Essential Services
3. Back-Up Generators for Main Generator	1.3	1.3	1.3 Only Essential Services

REGENERATE & RESTORE [1 of 2]

NO	SD	CD	Remarks
1. Self-Heal Control System	1.1	1.1	1.1 Fail Water-Use Schedules



VERITAS



VERITAS体现了企业管理的理念。塑造了国际品牌、企业形象和服务品质。

# 管理

马来西亚透明国际的成员

无赠礼政策

护理计划

利润分享计划

员工多样性、公平和包容性

SOBA最佳雇主银奖获得者

Star ESG正面影响奖人才管理金奖得主

VERITAS

# 建筑质量标准

VERITAS为其监管的项目设定了高质量的工艺标准。公司的员工必须接受培训在国际建筑应用中质量协议，如Conquas 和 Qlassic。

CONQUAS®

eQLASSIC  
Quality Assessment System in Construction

VERITAS

# 工业化的建筑系统(IBS)

**VERITAS公司致力于将其所有项目采用IBS技术。**

VERITAS的员工对于最新的IBS方案极其熟悉，其中许多员工也已受马来西亚建筑业发展局(CIDB) 认证为IBS评估员。



**VERITAS**

# 建筑物信息建模 (BIM)

VERITAS致力于为其所有项目提供最尖端的项目质量标准。



公司的员工也受训于建筑信息建模 (BIM)，并在大部分项目使用REVIT。

VERITAS

# 人工智能



VERITAS认为人工智能是目前的行业趋势，已着手研究人工智能在建筑业内更多的潜力，致力把团队推向新高，开拓新思维，增加效率。

**VERITAS**

A woman wearing a white VR headset and holding two white VR controllers is the central figure. She is looking upwards and to the right with a slight smile. The background is a dimly lit room where several large tablets are mounted on a wall, displaying 3D architectural models of buildings and urban layouts. Other people are visible in the background, some looking at the tablets. A bright yellow vertical bar is on the left side of the image.

# 强化现实 虚拟现实

VERITAS

# ISO认证

VERITAS 致力于卓越和高质量专业服务，  
且在2010年获得了ISO认证。



**OHSAS: 18001:2002**  
**ISO 14001:2004**  
**ISO 9001:2008**

该注册质量体系旨在为各类建筑项目提供建筑设计、咨询  
和测量、项目管理的服务。

**VERITAS**

VERITAS的体育与社交俱乐部非常活跃，有各种室内、外的社交和体育活动，让每位员工时刻保持健康和警觉性。VSSC也助力于建立更强的团队文化，并在公司员工中发现潜在的未來领导者。

## VERITAS 体育和社会俱乐部 (VSSC)



VERITAS



总部位于亚洲的VERITAS有着独特的企业文化。

# VERITAS 企业文化



其中关键要素在于最低层级的团队合作、包容性决策风格、各级赋权以及没有头衔和礼仪的办公环境。

简洁的阶级组织架构，具有包容性决策风格，提倡开放思维。

VERITAS拥有自由的工作氛围、容纳多元文化和充满活力的，因此每位员工都必须具备个人要求与责任感。

VERITAS

# 我们的愿景

为人类进步改善建设环境

VERITAS

# 我们的愿景

为人类进步改善建设环境

您愿意与我们携手同行共达目标吗？

VERITAS



i.d.e.a.s

for the

planet