

Ho Ho Ho!!! Season's Greetings, Merry Christmas and a Happy New Year to all our readers!!

In this month's e-news, we are delighted to feature an expose of 3 unique practices at VERITAS about which we are very proud; our VERITAS FUND for EXCELLENCE (VFE), the VERITAS CARE Scheme and the VERITAS Exceptional Service Practices (ESP). These 3 programs have become an integral part of VERITAS Design Group culture for many years, and we are delighted to share them with our readers.

We shall also feature other interesting happenings here at VERITAS.

We hope you enjoy this month's VERITAS e-news! And please don't hesitate to contact us if you would like to know more about any of the stories featured here.

VERITAS FUND FOR EXCELLENCE (VFE)

The VERITAS Fund for Excellence or VFE is a special CSR fund which was founded in 2004 by the VERITAS Design Group to further our core values of Integrity, Design, Environment, Audacity and Service. It arose from a vision to encourage more design students and educators to excel in their respective fields and eventually contribute further toward nation building.



Next year VERITAS will launch its latest VFE project: the 'Adopt-a-Park' program in collaboration with Dewan Bandaraya Kuala Lumpur (DBKL). VERITAS Landscape Sdn Bhd conceived of the initiative and is spear-heading this project, which will involve identifying pockets of poorly landscaped roadside areas in Kuala Lumpur, and then enhancing and beautifying these areas using funds donated by the private sector.



These "adoptions" will involve the development and maintenance of these mini-parks and open spaces by DBKL for a period of two years after which they will be re-adopted by other companies. The Adopt-a-Park project is scheduled to be officially launched by the Mayor of Kuala Lumpur in March 2015, and VERITAS will undertake the adoption of the first park.

VERITAS CARE SCHEME

COST AWARENESS by RESPONSIBILITY towards the **ENVIRONMENT**
The CARE scheme is a sustainability initiative which was launched in 2007 and which has been practiced by VERITASians ever since.

How CARE is practiced in VERITAS?

- We recycle paper, plastic and aluminum cans and the arising monies are transferred to the CARE fund.
- We benchmark electricity consumption by average usage per month. Then, for a particular month, if the usage is less than this average cost, the Company reimburses the savings to the CARE Fund.
- We encourage more drivers (those who are given Company Petrol Cards) to switch their bigger engine cars to smaller ones. Penalties are imposed on the owners of large engine capacity vehicles and these monies are deposited into the CARE fund.
- We encourage carpooling or use of public transport and monies saved from payments to the Car Park Management are re-imbursed to the CARE fund.
- The money collected in the CARE FUND is then paid out quarterly to those VERITASians who use public transportation.



Through this social and environmental responsibility initiative, VERITAS is contributing to environmental sustainability while returning to deserving VERITASians a part of what we have received in terms of support and goodwill from our Clients.

VERITAS EXCEPTIONAL SERVICE PRACTICES (VERITAS ESP)

ESP The VERITAS ESP, launched in 2009, is a set of detailed guidelines practiced diligently by VERITAS "front-line" service providers to enhance the overall experience of the professional service received by our Clients.



This sets us apart from our competitors and results in lasting, or mutually rewarding relationships with our important Clients. Principals, Architects or Designers, Project Managers and other VERITASians who regularly interact with Clients always keep these guidelines in mind, and refer to them often. A few examples of ESP are:-

- Behavior and Attire
- Communication Protocol
- Project Overall Process or Stages

At VERITAS we are constantly reminded of what we must do to inspire the best from our people to deliver exceptional customer service to our Clients.

SERI AUSTIN AWARD

Congratulations to VERITAS Landscape for winning an award for providing excellent professional service at the Seri Austin Award Celebration on the 18th of December in Johor Bharu. SERI AUSTIN is a 500-acres township being developed by Dynasty View Sdn Bhd.



X'MAS CELEBRATION



On the 23rd of December 2014, the VERITAS Management organized our annual X'mas Party at Level 2 of the VERITAS HQ. We were joyously entertained by our very own VERITAS Santa Clause, after which a delicious buffet spread of local delicacies awaited us. In conjunction with our X'mas celebration, all VERITASians received X'mas presents.

so WHO are the NEWCOMERS at VERITAS?



Welcome on board new VERITASians: Assistant Architect Sanjeeva Rao Aparow, Nadhira Akmal Ismil Harun, Intern Nursafia Mohamed Ghazemy, Gaini Sagidullayeva, Thandizo Vanessa Kachiza and Kang Chong Wei for VERITAS Architects Kuala Lumpur.

Intern Rosana Ahmed Waheed for VERITAS Interiors Sdn Bhd.

So WHO got HITCHED?



We would like to congratulate VERITAS Interiors Designer, Roozbeh Taebi and the bride from Iran on their recent marriage. The 'Aghd' ceremony was held on 25th December 2014 in Tehran, Iran. Best wishes to the newly wed!

BIRTHDAY GREETING

Edward Chew Fook Kong, Mohd Azril Bin Ismail, Durrany Bin Mohamad, Tan Ai Lin, Helmi Bin Mohd Nor, Syarifah Nadirah Syed A. Rahaman, Zainab A. Rauf, Ainazura Zuber, Nur Zafirah Binti Aziz, Shakthee Kumar A/L Subramanian, Syahril Nizam Kamaruddin, Mohd Fauzee Yusof, Wilia, Fakhrul Haziq Bin Ismail, Mohd Zar Bin Omar, Norazizah Binti Mohd Salehuddin, Musripah Binti Amkaromi, Norzulaikha Korolus Abdullah, Richard Wooding, Shamsuddin Wahap, Mohamad Fauzi Mohamad, Md Shah bin Jaffar, Husman bin Setta, Mohamad Zahir bin Abu Bakar and Syed Hamid Sha bin Syed Hussein

QUOTE OF THE MONTH

"Never esteem anything as of advantage to thee that shall make thee break thy word or lose thy self-respect."

~Marcus Aurelius Antoninus

WHERE are we FEATURED?



TRENDS MAGAZINE - HOME & APARTMENT

Some of VERITAS' residential projects which have recently been completed (or are under construction) were featured in a 16-page article in the Home & Apartment TRENDS Magazine - "Focus on Sustainable Living". The projects featured were the Light Collection 1, the Tribeca Tower and 10 Damansara and were chosen based on the high degree of "green design features" which they incorporate to achieve low-energy solutions.

HAPPENINGS



LEMBAGA GETAH ASLI (LGM) - 50th ANNIVERSARY

In conjunction with the 50th anniversary of the official completion of Bangunan Getah Asli (our home for the last 14 years), VERITAS held a birthday bash on 24 November 2014 in the building's atrium. The attendance was overwhelming as almost 150 VERITAS staff attended the party. VERITAS' Assistant Architect Jonathan Lowe presented a brief history of the building followed by a cake cutting and cocktail celebration.



VERITAS MANAGEMENT RETREAT

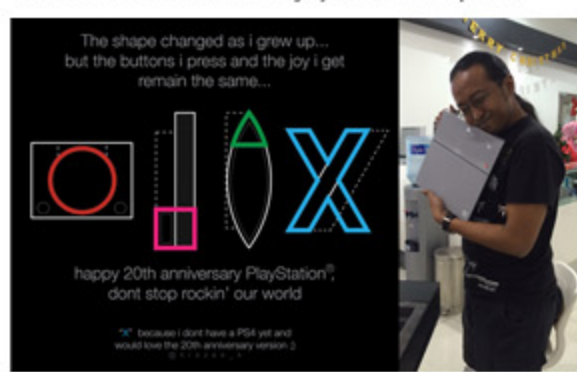
On the 6th & 7th of December 2014, VERITAS Design Group held its 2nd Management Retreat for 2014 at the Avillion Resort & Spa, Port Dickson. The purpose of the bi-annual 2-day retreat was to prepare a rigorous management strategy and business plan for the 2015 year. The event was well attended, including international office representatives Anton Alers from our Melbourne office, Mahendra Pawar from our Mumbai office, Adrin Fahd from our Damman Saudi Arabia office and Tuananh Phan the representative from our Hanoi, office in Vietnam. Overall, it was a very useful meeting wherein VERITAS Management were given the opportunity to expand their perspective of the future.



VSSC - MOVIE NIGHT "OPHELIA"

On the 13th December 2014, the VERITAS Sports Club organized the attendance of VERITASians to an exclusive movie premier; Ophelia. It is the story of 3 skinhead from different backgrounds who grew up together as friends in Kuala Lumpur. But their fellowship is tested when they meet a mysterious girl named Ophelia. A must-see film by Raja Mukhriz, it features actors Que Haidar, Pekin Ibrahim, Sharifah Shahora, Zizan Nin and Vanidah Imran.

Que Haidar is one of those celebs who has the personal touch! He was out at the lobby to meet with the VERITASians for an autograph session. The staff had great experience at this event, which was held at the GSC Cinema at Berjaya Times Square



SONY 20th ANNIVERSARY COMPETITION

Congratulations to our Architect Kamarulnizam Ibrahim who recently won the Grand Prize of a PlayStation 4 (20th Anniversary Edition) for his design of "anything you can think of" in celebration of the franchises' 20th anniversary! This edition is super rare as only 18 units were sold in KL at the recent Sony 20th Anniversary Competition. His design was among 5,000 other entries from around the world. View his winning design at: <http://instagram.com/p/wthRzxN2Df/>



VSSC - MOVIE NIGHT "THE HOBBIT- THE BATTLE OF FIVE ARMIES"

From Academy Award-winning film maker Peter Jackson comes: "The Hobbit: The battle of the Five Armies," The third in a trilogy of films adapting the enduringly popular masterpiece The Hobbit by J.R.R. Tolkien. VERITAS Sports Club organized the 2nd movie marathon event on the long anticipated movie of the year; "The Hobbit: The Battle of Five Armies". VERITAS employees and their family members were treated to a two and a half hour private movie experience at TGV KLCC Theater on 22nd December 2014.